

**St. Andrew's Episcopal Church
Elyria, OH**

Minutes of Vestry Meeting October 9, 2024

Present: Rev. June Hardy Dorsey, Karen Hahn, Amy Kellogg, Kathy Kerber, Amanda Nagy, Jon Quisenberry, Hans Van Wormer, Lindsey Varga, Jane McDonald-Assistant Treasurer, Doug Skladan-Treasurer

Excused: Allison Harris, Judi Hudnutt

Call to Order 7:16pm

Hans VanWormer moved to accept the Vestry minutes for September 15, seconded by Karen Hahn; motion passed.

No correspondence

Treasurer's Report/Finance Report – Doug Skladan - see attached

Kathy Kerber moved to accept financial reports for September 2024 for audit, seconded by Amy Kellogg; motion passed.

Rector's Report - Rev. June Hardy-Dorsey – see attached

Senior Warden Report – Kathy Kerber – see attached

- Mutual ministry review November 17
- Advent program December 7, 10a-1p
- Safe church – all vestry must complete training. Kathy sent email with link.

Junior Warden Report - Hans VanWormer – see attached

Commission Reports

Worship Commission – see Rector's Report

RMC –see attached

CDC - see attached in Sr. Warden Report

Youth ministry – see attached

New Business

Kathy Kerber moved to authorize the Treasurer to transfer \$1000 from the JIF account 31-508 GWF Money Market, our account 31902 GWF Outreach/Inreach to Designated Funds Huntington account 20111 Outreach/Inreach to provide CDC with funds for the Diocesan Tanzania pilgrimage, seconded by Hans VanWormer; motion passed.

Kathy Kerber moved to authorize the Treasurer to transfer \$3,601 from the JIF account 315-08 GWF Money Market, our account 31901 GWF Money Market Outreach Community to Designated Funds Huntington account 20161 Freedged to stabilize funding for CDC, seconded by Karen Hahn; motion passed.

Kathy Kerber moved to approve \$286.85 of additional expense over budget for the account 50520 Supply Clergy, seconded by Hans VanWormer; motion passed.

Kathy Kerber moved to approve a request of \$1130 for expense assistance for St. Andrew's Diocesan Convention participants, seconded by Hans VanWormer; motion passed.

Kathy Kerber moved to authorize the Treasurer to transfer \$1130 from the JIF account 315-08 GWF Money Market, our account 31901 GWF Money Market Outreach Community, to Designated Funds Huntington account 20123 Convention Registration for expense assistance for St. Andrew's Diocesan convention participants, seconded by Hans VanWormer; discussion followed.

Kathy Kerber moved to amend the motion to authorize the Treasurer to transfer \$1130 from the JIF Account 315-08 GWF Money Market, our account 31902 GWF Out/Inreach, to Designated Funds Huntington account 20123 Convention Registration for convention expense assistance for St. Andrew's Diocesan Convention participants, seconded by Hans VanWormer; motion passed.

Hans VanWormer moved to approve request for \$3500 for payment to Esser Plumbing to replace mainline 2" backflow preventer and to purchase an addition of an external spigot to Holly Lane parking lot, seconded by Kathy Kerber; motion passed.

Hans VanWormer moved to authorize the Treasurer to transfer \$3500 from the JIF account 315-08 GWF Money Market, our account 31903 GWF Money Market Capital Projects, to Designated Funds Huntington account 20170 Kitchen Renovation, seconded by Amy Kellogg; motion passed.

Hans VanWormer moved to authorize wardens to approve Rector's salary adjustments for healthcare and pension expenditures if it is determined to present cost savings and permitted by The Episcopal Church and the Diocese of Ohio, seconded by Amy Kellogg; motion passed.

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Hans VanWormer moved to authorize request for \$11900 payment to Minority Electric for the work they did on the new sound system, seconded by Jon Quisenberry; motion passed.

Hans VanWormer moved to authorize the Treasurer to transfer \$11900 from the JIF account 315-08 GWF Money Market, our account 31903 GWF Money Market Capital Projects, to Designated Funds Huntington account 21184 Video Intercom System for the payment of the bill from Minority Electric, seconded by Jon Quisenberry; motion passed.

Closing prayer – Amanda Nagy

Hans VanWormer moved to adjourn, seconded by Kathy Kerber; motion passed.

Next Vestry meeting is November 17, 2024 after the 10:30 am service.

Submitted by
Jane McDonald
Acting Vestry Clerk

ST. ANDREW'S EPISCOPAL CHURCH

Finance Report for September, 2024 by Doug Skladan – Treasurer

The purpose of this report is to provide some clarity and identify significant changes or transactions affecting this month's financials and Cash Flow. Also comments on the Comparison to 2023.

Statement of Revenue and Expense by Budget

Revenue

40100 Pledge Income – Pledge income is \$18,850 and about \$400 under budget for the month and \$1,200 for the year. 2023 YTD was \$168,999 compared to 2024 of \$174,704.

40200 Non-Pledge, Plate – \$300 received and \$900 under budget for the month. Ahead of 2023 by \$1,944.

40435 Misc Income – Flowers - \$2,076 in 2024. Funds maintained in Huntington Designated in 2023.

40400 Building Use - \$3,620 in 2024 and \$630 in 2023.

40440 Misc Income – Dean of Mission – \$1,500 in 2024. No income in 2023.

40450 Misc Income – Other – Corrected a prior entry of \$425 for grant money that was received for the rector's travel expense.

Total Operating Income - \$22,379 vs a budget of \$26,982. YTD is \$238,647 compared to a budget of \$242,842 and \$223,374 in 2023.

Expense

Facilities were almost \$1,000 under budget for the month. No contract expense and minimal maintenance. YTD is \$28,765 compared to \$30,830 in 2023/

Office and Admin. Expenses are under budget in September by about \$320 and \$100 more than the YTD for 2023.

Total Clergy and Staff Expenses under budget. The sexton under by \$390 and the bookkeeper by \$150. YTD \$8,000 more than 2023. Rector Prof. Dev., Music Dir. and Sexton.

The total expenses for September were \$24,288 vs. a budget of \$26,982 and \$238,608 in 2024 and \$223,347 in 2023.

This month we experienced a loss of \$1,908 due to lower income. TTD for 2024 is \$39.17 and 2023 is a loss of \$2,000. Note we received \$849,867 from the Gayle Wasserman Estate.

Statement of Financial Position (Balance Sheet)

10020 Huntington Checking – \$34,000 is available for operations. The account balanced dropped by \$33,988 primarily for capital projects. Capital funds also affected the 2024 2023 comparison.

10025 Huntington Debit Card Account – Expenses were \$397 for Community meals, the Money Matters workshop food, GoDaddy Microsoft expense, Breeze monthly rental, and the Stewardship program. We had transferred \$350 to the account from checking.

20003 Prepaid Liability Insurance – We charge \$2,000 each month to our insurance expense account. The quarterly statement is charged to this account.

20112 Columbarium – New niche purchases of \$1,000 each. After expenses have been received, the balance will be transferred to the JIF.

20142 Organ Restoration – Paid the Organ maintenance contract.

20174 Labyrinth – Final payment of \$25,570, Electric Line \$5,135 and signange \$100.

JIF Accounts to be reconciled when the Statement is received.

32000 Rauh Accounts – 2024 Balance is \$284,445 compared to 2023 of \$228,925.

Rector s Report to the Vestry Oct. 9, 2024

Worship The Worship Commission met on Sept. 24 to review summer worship and plan for Fall and Advent Worship. The Choristers sang on Oct. 6 and taught the congregation the Song of Praise that will be used throughout Oct. Worship will support the financial stewardship theme of "All Creatures Great and Small" and feature speakers from community partners in each of the 10:30 am services. The 8:30 am and Zoom services will receive the messages from the community partners with the Information shared by a St. Andrew s worship leader.

Oct. 6 – Pet Pantry – Curran Krupar

Oct. 13 Place to Recover (P2R) – Isrom Johnson

Oct. 20 – Neighborhood Alliance – Danille Locke and/or Alecia Foss

Oct. 27 – Urban League – Dee Baker

The service format is being adjusted to make space for the testimonials from our community partners.

I will be out of town on Oct. 13 (vacation), Oct. 20 (serving as Dean of the North Central Mission Area at a Bishops Visitation at Grace Church, Sandusky) and Oct. 27 (attending our mother s Memorial Service in Alabama.) Supply/guest clergy for those Sundays are

Oct. 13 – The Rev. Dr. Eric Funston , retired rector from St. Paul s , Medina

Oct. 20 – Canon Audra Abt, Canon for Innovation and Congregational Development, Diocese of Ohio.

Oct. 27 – Morning Prayer Service led by Ben Holcomb with Minister Blake Furcon preaching at all three services.

We will have a **Watch Party** for the service of Installation and Consecration of Presiding Bishop Sean Rowe at 11 am on Saturday, Nov. 2 in the Parish Lounge.

We will have one service on Nov. 3 to observe **All Saints Sunday** and to hold the "All Creatures Great and Small" ingathering of pledges for 2025. The Community Partner guest for this service is Stratt Byer, Director of Bellwether Farm. (On this day we will not have an 8:30 am service or a Zoom service. If the technological skill is sufficient, we will livestream the service on a still to be determined platform.)

Advent begins on December 1 and our theme for this year is "Words for Beginning". Advent is a season of endings and beginnings. As the calendar year comes to a close, a new church year begins. Christ s birth ushers us into new ways of living and loving; and yet,

the world as we know it spins madly on. In many ways, pregnant Mary was surrounded by endings—large and small, personal and political. But Mary proclaimed hope in a God who was and is making all things new. Christ's birth offered a beautiful new beginning for shepherds and Magi alike—all the while, King Herod tried to bring Christ's story to an end. When we ourselves navigate seasons filled with endings and beginnings, we need reminders. We need words that can feel like steady ground, like a path for our feet to find as we step forward into the unknown.

We will hold a **Service of Remembrance** on Nov. 7 (Thursday) at 7 pm with Taize Music and Prayers for those who have Died. This service is designed to be a sacred experience in walking with grief and holding close the remembrances of those who have died.

Christmas Worship planning has been done in general terms but a follow up meeting of the Worship Commission which takes place in November will create the detailed plans.

Worship continues to be central to the life and ministry of St. Andrew's. Since summer of 2023, we have continued with three worship services (two in-person and one on Zoom) services on most Sundays throughout the year. The continuation of the 8:30 am service through the summer has built consistency with those who attend the 8:30 am service. For the past year we have had a mid-month "Coffee Hour" for that service at a local restaurant and that has allowed for fellowship and community building. The Zoom service has become a close community of care and support. Several of the Zoom congregation is homebound due to illness and the prayer times in this service are personal and interactive. The 10:30 am service continues with music and a Children's Sermon. All three services have unique attributes and offer a "multiple access format" for people to gather to worship God together.

Diocesan Convention will be held on Nov. 8-9 in Perrysburg, OH. This year churches are being encouraged to bring groups beyond the appointed delegates. There will be time during the convention for parishes to work together as a parish and with other parishes. At the time of this report there are eight guests registered in addition to the delegates and clergy. Financial support is being requested to support the delegates and clergy's Convention expenses. (See new business in Vestry Agenda.)

Pastoral Care continues to be a priority as offering prayer, communion, support and encouragement to those who are experiencing physical, mental and familial challenges is an important part of Sharing God's Love. St. Andrew's is blessed with caring parish members who care well for one another and there are times when people benefit from a visit and or contact from their priest. I continue to be grateful for those who let me know of

pastoral needs in our parish and beyond. Phone calls, texts, notes and encountering people in the community are ways that the 1 on 1 pastoral care takes place.

The Strategic Plan Committee continues to meet. Facilitator Doug Skladan reports that the mission statement is complete and the vision statements are almost complete. The next step will be to articulate specific measurable goals to support the mission and vision.

Staff Performance Reviews have been completed with each staff member articulating professional goals for their areas of ministry. I am grateful for the many gifts represented in the St. Andrew s staff and for the generosity with which staff members share their gifts.

Peace and Justice Task Force has been formed and met twice to chart their course for 2024 and 2025. The goal is one action/event per quarter that is a distinct "peace/justice/advocacy/education" initiative.

Share the Labyrinth ideas – Now that the Meditation Garden and Labyrinth is complete I am thinking and praying about ways to reach out to our neighbors to personally invite them to come and use it. I am thinking of attractive postcards that can be mailed and also personally delivered. (I would like to ask Vestry members and parish leaders to utilize contacts with community connections) and make a schedule of invitation delivery visits.

St. Andrew s hosted Diocesan Discernment Day on Oct. 5 and was able to share generous hospitality with the 40+ attendees. Participants were very complimentary about the welcome they experienced and the beauty and cleanliness of the building. It was a beautiful fall day and many had the chance to spend time in the Meditation Garden during break times. Ellen Otis, Barbara Maxwell, Ben Holcomb, Jane McDonald, Jesse and Ryan Palermo-Varner and Bill Taylor all worked to help extend this warm welcome. I was very proud of St. Andrew s generosity and continuing in the tradition of being a place for Diocesan events and meetings.

Service to the Wider Church As is required by my ordination vows and written into my letter of agreement, part of the Rector s ministry is to the wider church. Current service include Dean of the North Central Mission Area, member of the Standing Committee, member of the Commission on Ministry, convener for a Discernment Committee for Paul Keriotis from Christ Church, Warren and Interviewer for the Bishop s Advisory Conference for Ordained Ministry. All of these areas of ministries are extensions of St. Andrew s ministry as I serve as your Rector and take on responsibilities in the wider church. My work becomes your work as we all invest in the work of mission and ministry beyond the parochial boundary.

Oct. 25 is my eleventh anniversary as your Rector. I continue to lead and serve with a deep sense of gratitude and call to the mission and ministry of our parish. God is at work in

an among us and leading us to move beyond our walls. I look forward with hope and anticipation to see how we will continue to join God s work in the world, in our parish and in strengthening our lives of faith and witness.

Respectfully submitted,

The Rev. June Hardy Dorsey,

Rector 10-6-24

Senior Warden Report
October 4, 2024

1. Mutual Ministry Review is planned for November 17, 2024 after the 10:30 service. This review will replace the November 13 Vestry Meeting. Any old or new business that requires urgent attention will be completed after the review. Mutual ministry review offers clergy and lay leaders an opportunity to reflect together on their shared ministry in leadership of a congregation through a process of prayer, personal reflection, and a facilitated conversation. It is a way for a parish to ask "how are we doing." It is a time to celebrate what has been accomplished and to understand what might be possible.

2. Safe Church Training- reminder
Safe Church Training Registration Information
Step One: Go to—<https://www.dohio.org/ministries/safe-church/trainingcertification>
Step Two: Complete electronic registration form information. Select option "Elected positions and other lay leadership" for correct module assignments.
Step Three: Submit request. You will receive an email with links to correct modules
Step Four: Complete modules. Print or save PDF completion certificate(s).
Step Five: Submit paper or electronic copy of certificate to St. Andrew' office.

Five Modules are required for elected positions and lay leadership.
 1. Safe Church- Healthy Boundaries
 2. Safe Church- Inclusion
 3. Safe Church- Power and Relationship
 4. Safe Church- Bullying
 5. Safe Church- Abuse and Neglect

3. 2025 Pledge Campaign- Theme: All Creatures Great and Small. Money Matters worksop September 29, 2024 was informative with positive feedback from participants. Pledge cards have been distributed.

CDC Report

Christian Formation activities are beginning in October. Ben presented new Sunday evening format for children/youth ages kindergarten through grade 12. Harry Finkbone is leading adult formation. Intergenerational Advent workshop will be held Saturday December 7 from 10 am to 1:00pm.

CDC approved \$1000 donation for Tanzania pilgrimage. CDC requested \$3600 dollars from Wassermann Outreach Community account be transferred to Huntington Freedge account. This will help ensure availability of funds for volunteer shoppers.

Jr. Warden Report 10/09/24

September saw the completion and dedication of the Labyrinth & Meditation Garden. The new sound system for the worship space was installed and was used for the first time on September 29th services. A laptop computer is being purchased so that in the next few weeks we will be able to stream our services. We are discussing which streaming platform we want to choose. Zoom services will continue to be available for the 9:30 AM service. We have 4 people who will take turns and be responsible for 10:30 services and we are making contact with persons who regularly attend 8:30 services who may be interested in this ministry.

During installation of the sound system some light water damage was observed in the area of the chimney and the bell tower. West Roofing responded and located the suspect areas and were able to seal the flashing around both areas.

The old sound system has been removed from the sacristy and all components are in storage for future use.

Our backflow preventers (2) are due for annual testing. The 2" main line backflow preventer will NOT pass inspection this year and must be replaced to maintain compliance with the City of Elyria. The ¾" backflow preventer leading to the boilers should pass with no issues.

Esser Plumbing will be installing piping in the lounge ceiling so a Deduct water meter can be installed by the City of Elyria so we are not paying sewer fees on the water used to maintain plants in the Labyrinth and Meditation Garden.

Jesse and I are working on EPA logos and water bottles as part of the grant we received. The grant closeout paperwork needs to be submitted by May 2025, but we plan to close it out before year end.

The south hallway downstairs has been painted and new cove molding will be installed in the coming week or so.

Respectfully,

Hans Van Wormer

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New Business

I make a motion to enter into contract with Esser Plumbing to replace the mainline 2" backflow preventer and add an external spigot to the Holly Ln. parking lot. Cost of project is quoted at \$3,500.00. Funds to be transferred from Gail Wassermann Acct# 31903 to Acct# 20170 Kitchen Renovation.

Rationale: As stated in Jr. Warden report, the 2" backflow preventer will not pass inspection and must be replaced. The backflow preventer and the new spigot are 2 of the items in the kitchen renovation project as part of plumbing upgrades. Due to having to get inspection completed, this matter is an emergency so we can maintain compliance with the city.

Further, the outside spigot will be most useful as the only spigot we have is on the north side (3rd St.) of the building. The spigot will not have a conventional shutoff but will have a removable spigot key to prevent unauthorized use of it. A key will be maintained in the boiler room and a spare in the key box in the parish office.

Respectfully,

Hans Van Wormer

October 2, 2024 Resource Management Commission monthly meeting

Members: 6

- + Barbara Prior
- + Jean Hays
- x Karl Kirk
- x Amanda Nagy
- x Gary Pressnell
- x Matt Skladan (Jan. 2024+)

Ex Officio members: 6

- x June Dorsey
- + Amy Kellogg
- x Jane McDonald
- + Doug Skladan
- x Bill Taylor
- + Kathy Kerber present; x absent

1. Money Matters Workshop (Barb) - See attached summary

We had some great questions. Overall a success.

2. Stewardship (Amanda & Barb)

A. Accomplished to date:

- o Materials for stewardship mailing have been given to Jesse. When asked, she said she could use help stuffing envelopes.
- o Amanda wrote the stewardship letter and an article in the Oct. Carillon.

B. Stewardship materials

Use logo for the E-News summary of each Testimonial's talk. What else could we use?

Barb emailed the following on 2Oct2024 to Jesse and Myki with our suggestions:

The RMC has purchased some high quality [Stewardship materials](#) for St. Andrew's stewardship campaign this fall. As you probably know the campaign kicks off this Sunday, Oct. 6th, and finishes with the In-gathering" on Sunday Nov. 5th.

We wanted to draw your attention to this material and encourage you to use it in whatever way you think is best. Here are some suggestions:

- Use one of the campaign [logos](#) whenever discussing the campaign in social media, the E-News, Carillon, bulletin. etc.
- Post the [Giving Chart](#) in the E-News and the bulletin throughout October.
- Use one of the [coloring pages](#) in the bulletin throughout October. Also place copies at the back of the church and in the Gathering area.
- Have copies of the [All ages pledge poster](#) at the back of the church and in the Gathering area. Note in the bulletin that these posters should be returned on In-gathering Sunday Nov. 3rd. They will be included in the offering and then posted in the Gathering area.
- For our [social media](#), there are a number of posts ready to go; some are cool quotes, others with activities that align with our theme of "creature care."

Barb also emailed June a link to the worship resources.

C. Community partner testimonials for services in Oct. and early Nov. (Barb)

- o All speakers will present at the 10:30 service. Community partner testimonials will take place after the Epistle. Testimonials will be read at the 8:30 and Zoom services by lectors.
- o All of the supply priests and preachers know about the community partner testimonials
- o We need to assign hosts to four or the five Sundays. Hosts should meet the speakers at 10am by the Holly Lane entrance and assist them as needed.

- Oct. 6th Celebrant: June; Feast of Saint Francis
Testimonial: Curran Krupar, Pet pantry; Host: June
Notes: Blessing of the animals that afternoon
- Oct. 13th Celebrant: Rev. Dr. Eric Funston
Testimonial: Isrom Johnson, P2R; Host: Amy Kellogg
- Oct. 20th Celebrant: Audra Abt, Canon for Innovation and Congregational Development for the Diocese of Ohio
Testimonial: Danielle Locke &/or Alicia Foss, Neighborhood Alliance; Host: Jean Hays
- Oct. 27th Celebrant: None; morning prayer led by Ben Holcomb at all three services. Minister Blake Furcon, Urban League, is preaching.
Testimonial: Dee Baker; Lorain County Urban League; Host: Doug Skladan
- Nov. 3rd – Ingathering. Celebrant: June
Testimonial: Strat Byers, Bellwether farm; Host: Barb Prior

September 2024 Youth Report
By Ben Holcomb

Participate fully in the life of the parish by attending Sunday worship, weekly coffee hour, church fellowship, other events, and welcoming visitors.

Attended 10:30 services on September 1st, 15th, and 29th. I am sure to always interact with the youth and children present, both during church with my children's sermons and after church during coffee hour.

I am also regularly helping out with hospitality for community meals. This is a wonderful ministry that I am part of, and I am glad I get to welcome visitors to our church and help those who need help the most. This month, I helped on September 3rd, 4th, and 25th.

Cub scout troop 3110 has started meeting again in the parish hall on Tuesday evenings from 6:30-7:30.

Spiritually prepare the children and youth to live faithfully in an ever-changing world, with a firm grounding in scripture and the Episcopal tradition.

From the last meeting with the youth commission, we decided to walk in the path of Sunday Night Bible School and do regular meetings with the kids and teens of St. Andrew's on Sunday evenings from 4:00pm-5:30pm. There will be large group activities as well as small group formation. More volunteers will be helping with this as well. This will start on Oct. 20th.

The final Sunday Night Bible School ran on Sept. 1st. It was a great opportunity to get people of all ages and walks of life together to meet, spend time in fellowship and worship, and get to know one another more deeply.

Once again, a huge part of my ministry here is to teach kids fellowship. God created us to be together, so I try to cultivate that in creative ways. This month, we all went bowling at the Elyria Elks Lodge on Sept. 28th. There were a total of ten people there. We all had a great time with some friendly competition, laughs, and of course, bowling.

Pray for the children and families of this parish and strive to know them by name.

In my daily prayer, I always have the youth and families of St. Andrew's on my heart. I make it a point to pray for my ministry and for those I am ministering to every day. I put my prayer into action by seeking to support the youth in their extracurricular activities.

I take my prayer life very seriously. I pray twice a day, and I pay special attention to taking time in each prayer to think about the needs of the parishioners and the children of St. Andrew's, and how I can best pray for them.

Recruit, support, and regularly communicate with volunteers for children and youth ministry, in partnership with the Rector and the Youth Ministry Commission.

The Youth Commission and I met on Sept. 10th to finalize some details for Sundays at St. Andrew's, our new kids and teens program which will be starting on Oct. 20th from 4:00-5:30. We will be having another planning meeting the week before to plan the specifics.

I also met with Kathy Kerber to discuss possible intergenerational events through the rest of the year on Sept. 18th.

I have decided to take on Cameron Taylor as my number two for all events involving children. Cameron has a true gift with children, and I want to grow that and give Cameron a place to use those gifts.

Coordinate with formation leaders, Youth Ministry Commission members, and the rector on curriculum, and attend staff meetings.

Attended Staff Meeting on Tuesdays at 10:00am.

Rev. June and I have periodic meetings to discuss programming details and curriculum and service components that I am involved with, like the Youth-led events, retreat, discernment, or leading zoom.

Last met with the Youth Commission on September 10th.

Communicate program information and promote its visibility to the participants, nearby parishes and the wider community through multiple channels as appropriate.

I use emails, text chains, and phone calls to reach out to parents and youth to communicate with them about upcoming events. I also make a monthly article for the St. Andrew's Carillon.

I am currently talking with Fr. Andy McQuery at Christ Church Oberlin and Fr. Seth Wymer at Grace Sandusky as well as Rev. June about connecting our youth with other churches in many different ways. Most notable will be SNBS, which I am working on connecting the churches in our entire mission area to.

I am currently talking with Russ Trippi who is stepping in for Canon Anna Sutterisch while she is on maternity leave. We are working on youth and children's programming for Diocesan Convention.

Maintain documentation and records for ministry programs and events.

Besides these reports, I also record ministry events and programs via the Carillon and photos which can be found in many mediums, from newsletters to Facebook.

There will also be a record of Sunday Night Bible School for the purpose of keeping our grantors informed on how the money they graciously gave us was used.

I keep all forms that were filled out for any reason involving my ministry here, should I ever need the information on them.

Participate in and encourage children and youth involvement in Diocesan and churchwide programs, including Diocesan Youth ministry, Bellwether Farm, and collaboration on mission trip experiences as available.

I invited several of our youth and children to be involved with Diocesan Convention this November.

Assist in development of the budget for children and youth ministry.

The budget for the coming year has been turned in.

Integrate and support children and youth involvement in parish outreach activities and worship.

With our new format for youth, there will be plenty of opportunities for our older youth to step in as leaders for our younger members and walk with them in fellowship and formation. This is a very exciting opportunity for our teens, as it gives them real-world experience in working in groups and in leadership.

Collaborate with local outreach opportunities for a “Mini-mission Day Camp” or similar experience for children.

The “Mini-mission Day camp” has not been a present ministry at St. Andrew’s, but with the Youth Commission there is a greater possibility of creating something similar to this in our church to help our youth reach out to our community.

It should be noted that I am in talks with Blake Furcron at Project Ready at the LCUL to help out with their after-school teen program. Now that the year is well underway, I expect to be working with them soon.

Coordinate a shared parish one-week Vacation Bible School annually.

Sunday Night Bible School was a success! The amount of support and participation from all ages we got blew me away, and I am so thankful for everyone who came. I am also very thankful for everyone who helped me, without whom none of this would be possible. They were all blessings to work with. I would like to include the other churches in our mission area more in the coming years.