St. Andrew's Episcopal Church
Elyria, OH

Minutes of Vestry Meeting November 15, 2026

Present: Rev. June Hardy Dorsey, Harry Finkbone, Allison Harris, Bill Hebble, Judi Hudnutt, Kathy Kerber, Megan Quisenberry, Mike VonGunten

Excused: Deb Schwan, Absent: Lindsey Varga

Call to Order 12:17pm
Call for additional agenda items

Minutes of September 9, 2026
Judi Hudnutt moved to accept the Vestry minutes of October 14, seconded by Harry Finkbone; motion passed.

Harry Finkbone led Meeting Devotional

Treasurer's Report/Financials
See attached report sent by Doug Skladan.
Judi Hudnutt moved to accept the financial reports for October 2026 for audit, seconded by Megan Quisenberry; motion passed.

Rector's Report – Rev. June Hardy Dorsey
- Theme for Advent will be "Until the Dawn." Advent begins November 29. Worship Commission is meeting on December 10 to finalize the details of Christmas worship services but the times are the same as last year. Lessons and Carols will be December 27.
- Task group being formed to have a parish wide conversation to review and discern about the imagery in our worship space to make sure it reflects St. Andrew's commitment to Anti-Racism, representing all of God's people. The group will clarify its mission and publicize it within the whole parish as it begins its work in 2027, which is the 190th Anniversary of St. Andrew's. If the timeline aligns, new imagery will be installed in 2027. We will take as long as it takes to do this in a prayerful, thoughtful and courageous manner.
- Reported on the efforts of staff and volunteers to assist a homeless member of our church for the past several months without success in finding housing. Asked for Vestry prayers and any resources that might not have been considered.
- St. Andrew's will have access to educational material for lay pastoral care training through the Iona School of Lay Ministry (Seminary of the Southwest) because Rev. June Hardy Dorsey has been appointed by Bishop Anne B. Jolly to be the Dean of the Pathway of Pastoral Care for this initiative in the Diocese of Ohio. This resource is being provided to strengthen lay ministry, especially in communities of faith (parishes) which do not have regular, full-time clergy. The official one-year course begins in May 2027. St. Andrew's will have separate access to the curriculum in a cycle that fits our program schedule.

Sr. Warden Report – Kathy Kerber
See attached

Jr. Warden Report – Judi Hudnutt
Chime Master installed the new circuit boards and replaced 5 suspension cables. The Carillon is back up and running.

Commission Reports
RMC – See attached
CDC – See Sr. Warden report
Youth Report – See attached

New Business
Kathy Kerber moved to authorize the Treasurer to transfer $3000 from 31700 JIF Sylvia Taylor Fund (315-04) to Huntington 20124 Community Meals for support of Kitchen Celebration Dinner, seconded by Allison Harris; motion passed

Kathy Kerber moved to authorize the Treasurer to transfer up to $3639.41 from 31903 GWF Capital Projects (315-11) to Huntington 20153 Livestream and Digital Ministry for purchase and installation of second camera, seconded by Bill Hebble; motion passed

Mutual Ministry Review conducted

Next Vestry Meeting is December 13, 2026 at 12 pm. In person.

Mike VonGunten moved to adjourn, seconded by Kathy Kerber; motion passed.

Submitted by
Myki VanWormer
Vestry Clerk 2026

Finance Report for October 2026 by Doug Skladan – Treasurer

The purpose of this report is to provide some clarity and identify significant changes or transactions affecting this month's financial statement.

Statement of Financial Position

10020 Huntington Checking – Our funds available for operations was $26,000. Pending receipt of $29,000 JIF Funds .Gained $3,000 over September.

20173 Second Floor Restrooms Project – *Spent $5,120..*

Kitchen Project -Spent $1, 674

22000 Designated Funds in JIF – $29,157.

31200 JIF Special Projects spent $13,000

Memorials – Transferred $2,619.

Sue Dyer decreased $11,749

Sylvia Taylor decreased $3,184

Statement of Revenue and Expense by Budget

40100 Pledge Income - $3,000 under the monthly budget. $26,000 over bdget for the year.

40200 Non-pledge, Plate – $5,300 under budget for the year.

Special Offerings - $2,700 under budget for the year.

Flowers – Year $1,275 Budget $2,500.

Contracts – Month $1,924, Budget $808.

B&G General – Year $15,516, Budget $10,416.

Parish Life - $22 vs budget $225.

Staff Expense and budget are almost equal.

Total Expense for October $29,541. Budget $29,621.

Total Income for October $25,585. Budget $29,638.

Deficit $3,956.

Senior Warden Report
November 14, 2026

The pledge campaign has raised $228, 245 to date. Twenty nine pledge cards have been received. Annual giving amounts range from $200 to $78,000. Measures of central tendency are skewed with the mean value of 7870 and the median of 2280. Five pledges account for 78% of funds raised. The pledge campaign officially ends December 1. Based on previous years. I am hopeful that St. Andrew's will receive additional pledges as some individuals wait until December for their RMD projections.

Two motions are included on the November 15 agenda. The first motion is to transfer money to community meals for financial support of the kitchen celebration dinner that is to be held in February on the last Friday before Lent. It is tentatively planned as a steak fry. Contractors, community meals partners and community meal guests will join parishioners in the celebration. The second motion is to provide funds for the purchase and installation of a second cameral to enhance live stream quality.

Congregational Development

St. Andrew's will continue the yearly tradition of the "Giving Tree" which supports Big Brothers/Big Sisters Holiday Gift Drive. St. Andrew's will be cooking a Thanksgiving lunch for the YWCA. Volunteers will be preparing dishes on Monday November 23. Harvest Altar items will be donated to the FREEDGE after November 22. The United Thank Offering Ingathering will be announced. Information about the collection of UTO boxes will be announced.

1. Update on Stewardship campaign (Kathy & Barb)

As of Sunday, Nov. 1: Total pledges: 28. Total amount pledged to date is $216,245.

Four new pledges
Range = $200 - $78,000 / year
Median = $2,180
Mean (avg.) - $7,783
Mode is not meaningful.
Distribution = 4 households contribute 77% of our pledge total

11 who pledged last year, but not this year

1. 1 household pledged last year but has not pledged yet this year. They should be contacted.
2. 3 pledged in 2026 but did not contribute anything; same 3 pledged in 2025 but did not contribute anything, so we will not follow-up with them.
3. 1 deceased
4. 4 have significant medical issues right now.
5. 1 is moving
6. 1 has historically sent in their pledge card until December. The actual pledge arrives in January (about $10,000; it is their "required distribution" by tax law). So we will increase our pledge total by $10,000.

In addition to the 11 above, there are 2 households who pledged last year but have not pledged this year.
Kathy and Barb will decide how to proceed with the three households that need follow-up.

2. 2027 budget

Total amount pledged to date is $216,245 + $10,000 = $226,245.

Our 2027 budget estimated $259,292 for pledges, a difference of approximately $33,000.

Reviewed budget, increasing income and decreasing expenses:

Reduced Peace and Justice from $750 to $500 and Youth from $1,600 to $800.
Increased funds from Wasserman, Dyer and Taylor investments.
Kathy will work with Greg to reduce the CDC's requests.

Pledges 2022 - 2026

Fiscal year	Total pledged	% increase	# of pledging households	% decrease	Avg. pledge/ household	% increase
2022	$217,710	NA	46	NA	$4,733	NA
2023	$228,176	5%	45	-2%	$5,071	7%
2024	$231,391	1%	45	0%	$5,142	1%
2025	$232,920	1%	41	-9%	$5,681	11%
2026	$247,440	6%	39	-5%	$6,345	12%

These changes reduced the deficit from $33,000 to $18,700. Reductions in CDC expenditures should reduce the deficit a little more.

3. FYI, 2026 budget pledged by 39 households (Barb)

4. In October we agreed to put the Advent reflection from PGR (continuing our goal of stewardship year round) in the Dec. Carillon. Deb Schwan has volunteered to take care of this. Thanks Deb!

Next meeting, Wed. Dec. 2nd:

1. Update budget: CDC reductions (Kathy); 50110 Building and grounds contracts final cost (Barb); anything else?
2. Balance the 2027 budget and submit to Vestry before their meeting on Thursday Dec. 3rd.
3. Barb will write our annual report, due the end of December.

Members: 7
Barbara Prior +, Fran Hamper+, Amy Kellogg+, Karl Kirk, Gary Pressnell, Jane McDonald+ (Asst. Treasurer), Deb Schwan- (Stewardship)

Ex-0fficio members: 3
June Dorsey- (Rector), Doug Skladan+ (Treasurer),
Kathy Kerber+ (Sr. Warden)

Also invited: Bill Taylor- (Sexton)

April 2026 Youth Report
By Ben Holcomb

Please note that the highlighted areas are work that I have done that was specific to this month, while the other parts are part of my day-to-day work that I do year-round. This is to show you how my ministry grows and evolves over the year, and also to show you the constancy of my ministry here.

Participate fully in the life of the parish by attending Sunday worship, weekly coffee hour, church fellowship, other events, and welcoming visitors.

I attended 10:30 services on October 4th, 18th, and 25th..

I am sure to always interact with the youth and children present, both during church with my children's sermons and after church during coffee hour.

I am also regularly helping out with hospitality for community meals. This is a wonderful ministry that I am part of, and I am glad I get to welcome visitors to our church and help those who need help the most. This month, I helped on October 7th and, as of writing this, November 4th.

Cub scout troop 3110 are meeting again every Tuesday from 6:30-7:30pm. Scouts are continuing to meet on Tuesdays in the Parish Hall, and they have their pancake breakfast on November 14th.

Spiritually prepare the children and youth to live faithfully in an ever-changing world, with a firm grounding in scripture and the Episcopal tradition.

Once again, a huge part of my ministry here is to provide opportunities for fellowship and model what that looks like in a community of faith. God created us to be together in community, so I try to cultivate that in creative ways.

Sundays at St. Andrew's has been running every first and third Sunday of the month.

We had an event on September 26th, which was our Fall Fun Day at Brasee's Corn Maze. There were twelve of us in total, and we all had fun exploring the maze, going on a hayride, and enjoying apple cider slushies! This was the second year we have been to Brasee's, and I hope to make it a yearly tradition.

We had our youth Halloween party on October 18th in the Parish Hall. We had thirteen total at this event, where we all came in costume, played games, ate pizza, and had a costume contest! This event is always a hit, and I love having the Halloween Party every year.

As of writing this, our Friendsgiving is this Sunday, the 15th in place of Sundays at St. Andrew's. We will have food, fellowship, and maybe some fun games as well. This is also a great opportunity to have people of all generations come and eat together in fellowship.

Pray for the children and families of this parish and strive to know them by name.

In my daily prayer, I always have the youth and families of St. Andrew's on my heart. I make it a point to pray for my ministry and for those I am ministering to every day. I put my prayer into action by seeking to support the youth in their extracurricular activities. With spring concerts and sports coming up, I will have ample opportunity to support our youth in many ways by attending their events and showing up for them outside the walls of the church building. During the summer, I hope to have some extra events to be involved with the youth and children's lives.

I take my prayer life very seriously. I pray twice a day, and I pay special attention to taking time in each prayer to think about the needs of the parishioners and the children of St. Andrew's, and how I can best pray for them.

Recruit, support, and regularly communicate with volunteers for children and youth ministry, in partnership with the Rector and the Youth Ministry Commission.

The Youth Commission and I met on November 10th to discuss the logistics of the next few events.

The Sundays at St. Andrew's volunteers and I continue to stay in consistent communication through meetings, emails, and text messages to stay on the same page for meeting times, activities, and extra details of the evenings.

SNBS volunteers and I are going to start meeting about the next Bible School program in the new year.

Coordinate with formation leaders, Youth Ministry Commission members, and the rector on curriculum, and attend staff meetings.

I attended Staff Meetings on days as they are scheduled. Currently with my work schedule and others' as well, the times and days differ.

Rev. June and I have periodic meetings to discuss programming details and curriculum and service components that I am involved with, like the Youth-led events, retreat, discernment, or leading zoom.

Communicate program information and promote its visibility to the participants, nearby parishes and the wider community through multiple channels as appropriate.

I use emails, text chains, and phone calls to reach out to parents and youth to communicate with them about upcoming events. I also make a monthly article for the St. Andrew's Carillon.

One-on-one communication works the best, and each person responds differently to emails, texts and calls. I have also asked for help from members of the youth commission to be reaching out to participants as well. This especially has become invaluable to the communication of youth details.

Maintain documentation and records for ministry programs and events.

Besides these reports, I also record ministry events and programs via the Carillon and photos which can be found in many mediums, from newsletters to Facebook. I have also started recording Sundays at St. Andrew's in the service record book.

I have also started recording specifically who is at Sundays at St. Andrew's.

I keep all forms that were filled out for any reason involving my ministry here, should I ever need the information on them.

Participate in and encourage children and youth involvement in Diocesan and churchwide programs, including Diocesan Youth ministry, Bellwether Farm, and collaboration on mission trip experiences as available.

I am consistently communicating with churches in our mission area and all over the diocese for ways to plug in and be in community with each other's youth and children's ministries. I have also begun being more involved in the diocesan offices, which I can use to connect the youth to as well.

It should be noted that I have left Christ Church Oberlin. This was entirely my choice, because I simply did not have enough time to spend on the job that it deserved. Christ Church will always have a special place in my heart, and I wish the parish all the best.

Assist in development of the budget for children and youth ministry.

The budget for the coming year is planned.

Integrate and support children and youth involvement in parish outreach activities and worship.

With our new format for youth, there will be plenty of opportunities for our older youth to step in as leaders for our younger members and walk with them in fellowship and formation. This is a very exciting opportunity for our teens, as it gives them real-world experience in working in groups and in leadership. One of our former youth is already helping consistently with Sundays and St. Andrew's.

Collaborate with local outreach opportunities for a "Mini-mission Day Camp" or similar experience for children.

The "Mini-mission Day camp" has not been a present ministry at St. Andrew's, but with the Youth Commission there is a greater possibility of creating something similar to this in our church to help our youth reach out to our community. This could be done through the LCUL, Bellwether, or any number of Elyria-based non-profits.

Coordinate a shared parish one-week Vacation Bible School annually.